



What is it?

Life insurance provides cash benefits in the unfortunate event that you or a covered family member passes away.

Why is this coverage valuable?

Life insurance can offer reassurance that you, or the people you love, will have access to money to help cover expenses during a challenging time.

Your life insurance coverage

Eligibility description	All full-time employees
Contribution	You pay the cost of your coverage
Employee life coverage amount	One, two, three, four, five, six, seven, eight, nine or ten times annual earnings rounded to the next higher \$1,000
Employee life coverage maximum	This amount may not exceed \$2,000,000
Spouse/domestic partner coverage	The amount of dependent life insurance coverage cannot be greater than 100% of the employee benefit. \$10,000, \$25,000, \$50,000, \$100,000, \$150,000 or \$250,000
Spouse/domestic partner coverage maximum	This amount may not exceed \$10,000, \$25,000, \$50,000, \$100,000, \$150,000 or \$250,000
Dependent child(ren) coverage	One day but under 15 days: \$250 At least 15 days to 26 years: \$5,000, \$10,000 or \$25,000
Guarantee issue: You're not required to answer health questions to qualify for coverage up to and including the specified amount when you sign up for coverage during the initial enrollment period.	Employee: \$650,000 or 300% of salary, whichever is less Spouse/domestic partner: \$30,000
Evidence of insurability (EOI): A health statement requiring you to answer a few medical history questions.	Health statement may be required.
Benefit reductions	Employee: 35% reduction at age 65, an additional 20% reduction of the original amount at age 70, an additional 15% of the original amount at age 75, and an additional 10% of the original amount at age 70. Benefits end when you retire Spouse/domestic partner: 35% reduction at age 65, an additional 20% reduction of the original amount at age 70, an additional 15% of the original amount at age 75, and an additional 10% of the original amount at age 80. Benefits end when you retire
Portability: Allows you to continue maintaining coverage if you terminate your employment.	Yes
Conversion: Allows you to continue coverage after your group plan has been terminated.	Yes, with restrictions. See certificate of benefits
Accelerated life benefit: A lump-sum benefit is paid to you if you're diagnosed with a terminal condition as defined by the plan.	Yes. See certificate of benefits
Waiver of premium: Relieves you from paying premiums during a period of disability that's lasted for a specific length of time.	Included



LifeKeys® services: Access to counseling, financial, and legal support services.

Included

TravelConnect® services: Access to emergency medical assistance for you and your family when you're on a trip 100 or more miles from home.

Included



Life insurance rate information

Option	Monthly rate
Employee and spouse/domestic partner life insurance	See rate tables below.
Child(ren) life insurance rate	\$0.153 per \$1,000 in covered benefit

Employee life insurance monthly rate per \$1,000:

Age range	Premium monthly rate
0 – 29	\$0.036
30 – 34	\$0.040
35 – 39	\$0.052
40 – 44	\$0.072
45 – 49	\$0.100
50 – 54	\$0.176
55 – 59	\$0.272
60 – 64	\$0.474
65 – 69	\$0.797
70+	\$1.355

Spouse/domestic partner life insurance monthly rate per \$1,000:

Age range	Premium monthly rate
0 – 29	\$0.042
30 – 34	\$0.049
35 – 39	\$0.067
40 – 44	\$0.090
45 – 49	\$0.132
50 – 54	\$0.209
55 – 59	\$0.378
60 – 64	\$0.711
65 – 69	\$1.216
70+	\$2.265

Benefit exclusions

Like any insurance, this life insurance policy does have exclusions.

For life insurance, a suicide exclusion may apply.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Reminder: Please review your beneficiary(ies) to ensure they're up to date. It's good practice to review, and if necessary, update your beneficiary(ies) annually.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

LifeKeys® services are provided by ComPsych® Corporation, Chicago, IL. ComPsych® is not a Lincoln Financial® company. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations (except in Vermont).

State limitations apply. Beneficiary grief counseling is the only benefit available to a beneficiary(ies) of policies issued in the state of New York. Online will prep is the only benefit available to insured employees and dependents of policies issued in the state of Washington.

TravelConnect® services are provided by On Call International, Salem, NH. On Call International is not a Lincoln Financial® company and Lincoln Financial® does not administer these services. Each independent company is solely responsible for its own obligations.

©2024 Lincoln National Corporation

LincolnFinancial.com

Lincoln Financial® is the marketing name for Lincoln National Corporation and its affiliates.

Affiliates are separately responsible for their own financial and contractual obligations.

LCN-6449083-030124

PDF 6/24 Z01

Order code: GP-LFVO-FLI001

On Call International must coordinate and provide all arrangements in order for eligible services to be covered. Coverage is subject to contract language that contains specific terms, conditions, and limitations, which can be found in the program description.

The *TravelConnect*® program is not available to insured employees and dependents of policies issued in the state of New York and Washington. Access only program available to insured employees and dependents of policies issued in the state of Missouri and Texas. Benefits provided under the Access only program exclude payment for paid services.

Not for use in New York or Washington.

Insurance products are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN, which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products are issued by Lincoln Life & Annuity Company of New York, Syracuse, NY. Both are Lincoln Financial® companies. Product availability and/or features may vary by state. Limitations and exclusions apply.