

SUMMARY ANNUAL REPORT

For California Times Health & Welfare Plan

This is a summary of the annual report of the California Times Health & Welfare Plan, EIN 82-4402852 Plan No. 501, for the period January 01, 2024 through December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with EyeMed Vision Care on behalf of the Fidelity Security Life Ins. Co., Kaiser Foundation Health Plan Inc., Kaiser Foundation Health Plan of the Mid-Atlantic, MetLife Legal Plans, Inc., Metropolitan General Insurance Company (MetLife Legal), Metropolitan Life Insurance Company, Symetra Life Insurance Company, The Lincoln National Life Insurance Company and UnitedHealthcare Insurance Company to pay Accident, Accidental Death and Dismemberment, Critical Illness, Employee Assistance Plan, Hospital Indemnity, Legal Plans, Life, Long Term Disability, Medical, Prescription Drug, Short Term Disability, Stop Loss and Vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$5,029,207.

Additional Plan Information

NantMedia Holdings LLC dba California Times has also committed itself to pay certain self-funded employee Dental, Health FSA, Medical and Prescription Drug claims incurred under the terms of the plan.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Department of NantMedia Holdings LLC dba California Times at 2300 East Imperial Highway, El Segundo, CA 90245, or by telephone at 213- 237-2165. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (NantMedia Holdings LLC dba California Times, 2300 East Imperial Highway, El Segundo, CA 90245) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.