Coverage Period: 01/01/2026 - 12/31/2026
Coverage for: Individual or Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 833-440-4367 or visit join.collectivehealth.com/catimes. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 833-440-4367 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	For in- <u>network</u> services: \$1,000/Individual, \$2,000/Family For out-of- <u>network</u> services: \$3,000/Individual, \$6,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network preventive care and certain other services are covered before you meet your deductible. See services marked "Deductible does not apply" in the Limits, Exceptions & Other Important Information column of the Common Medical Events table below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in- <u>network</u> services: \$3,000/Individual, \$6,000/Family For out-of- <u>network</u> services: \$6,000/Individual, \$12,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover are not included.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network provider</u> ?	Yes. See join.collectivehealth.com/catimes or call 833-440-4367 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing.	
If you visit a health	Specialist visit	\$40 <u>copay</u> /visit	40% coinsurance	In- <u>network</u> : <u>Deductible</u> does not apply. Out-of- <u>network</u> : Subject to <u>deductible</u> and <u>balance billing</u> .	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. In- <u>network</u> : <u>Deductible</u> does not apply. Out-of- <u>network</u> : Subject to <u>deductible</u> and <u>balance billing</u> .	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .	
	Generic drugs	Retail (30-day) & Mail order (90-day): \$10 copay	Retail (30-day): \$10 copay Mail order: Not covered	Deductible does not apply.	
	Preferred brand drugs	Retail (30-day): 30% coinsurance (Minimum	Retail (30-day): 30% coinsurance (Minimum	Your plan requires that maintenance medications be filled at a 90-day supply	

Common		What You	u Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information	
		(You will pay the least)	(You will pay the most)	· ·	
If you need drugs to		payment of \$25, maximum payment of \$50) Mail order (90-day): \$100 copay	payment of \$25, maximum payment of \$50) Mail order: Not covered	either through mail order or through participating Smart90 Walgreens Retail Locations. Otherwise, you will not be able to pick up your medication the 3rd time you fill	
treat your illness or condition  More information about prescription drug coverage is available by calling Collective	Non-preferred brand drugs	Retail (30-day): 45% coinsurance (Minimum payment of \$40, maximum payment of \$80) Mail order (90-day): \$160 copay	Retail (30-day): 45% coinsurance (Minimum payment of \$40, maximum payment of \$80) Mail order: Not covered	at a retail pharmacy.  If you or your <u>provider</u> choose a brand-name medication when a generic version is available, you will have to pay the generic <u>cost sharing</u> and the difference in cost when	
Health Member Advocates at 833-440- 4367.	Specialty drugs	Retail (30-day) & Mail order (90-day): \$125 <u>copay</u>	Not covered	you fill this medication.  Your plan will require you to obtain specialty medications through Express Scripts' home delivery service (Accredo, or Freedom for fertility medications) or you will owe the full cost of the drug when you fill this medication.	
If you have outpatient	Facility fee (e.g. ambulatory surgery center)	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .	
	Emergency room care	\$150 <u>copay</u> /visit	\$150 <u>copay</u> /visit	Deductible does not apply. Copay waived if admitted.	
If you need immediate medical attention  If you have a hospital	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u>	Subject to in- <u>network</u> <u>deductible</u> .  Non-emergency transportation may require <u>prior authorization</u> .	
	Urgent care	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> .	
	Facility fee (e.g. hospital room)	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> .	

Common		What You	ı Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information
		(You will pay the least)	(You will pay the most)	·
				May require <u>prior authorization</u> .
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visits: \$25 copay/visit Intensive Outpatient: 20% coinsurance	40% coinsurance	Office Visits: In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. Intensive Outpatient: Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Inpatient services	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
If you are pregnant	Office visits	PCP Visits: \$25 copay/visit Specialist Visits: \$40 copay/visit	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. Maternity care may include tests and services described elsewhere in the SBC (e.g. ultrasound). Cost sharing does not apply for preventive services.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
If you need help recovering or have other special needs	Home health care	20% <u>coinsurance</u>	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. 120 day limit every year. For private duty nursing, a separate 60 day limit applies. May require prior authorization.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Rehabilitation services	Physical, Occupational, & Speech Therapy: 20% coinsurance	Physical, Occupational, & Speech Therapy: 40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . Occupational Therapy, Physical Therapy, and Speech Therapy: Combined 60 session limit.
<u>Habilitation services</u>		\$25 <u>copay</u> /session	40% coinsurance	In- <u>network</u> : <u>Deductible</u> does not apply. Out-of- <u>network</u> : Subject to <u>deductible</u> and <u>balance billing</u> .
	Skilled nursing center	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . 120 day limit every year. May require <u>prior authorization</u> .
	Durable medical equipment	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
	Hospice services	20% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
If your child needs	Children's eye exam	Not covered	Not covered	Children's eye exams are covered as required under <u>preventive care</u> . See vision <u>plan</u> for other coverage.
dental or eye care	Children's glasses	Not covered	Not covered	See vision <u>plan</u> for coverage.
	Children's dental check-up	Not covered	Not covered	See dental <u>plan</u> for coverage.

# **Excluded Services & Other Covered Services**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Glasses (Child)
- Routine eye care (Adult)

- Dental care (Adult)
- Long-term care
- Routine foot care

- Dental care (Child)
- Non-emergency care when traveling outside the U.S.
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 session limit every year)
- Hearing aids (\$2,000 limit every year)
- Bariatric surgery
- Infertility treatment (\$10,000 medical & \$5,000 pharmacy lifetime limit)
- Chiropractic care (30 session limit every year)
- Private duty nursing (covered for home health only, 60 day limit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact Collective Health at 833-440-4367. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 833-440-4367.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-440-4367.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 833-440-4367.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-440-4367.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

20%

## Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

• The plan's overall deductible \$1.000	■ The plan's overall	deductible	\$1,000
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■ Specialist copay \$40

Hospital (facility) coinsurance

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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## In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$1,000		
<u>Copayments</u>	\$0		
<u>Coinsurance</u>	\$2,000		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,060		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-<u>network</u> care of a well-controlled condition)

Th	e plan's	overall	deductible	<b>\$1</b> ,	,000

■ Specialist copay \$40

Hospital (facility) coinsurance

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

20%

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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## In this example, Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$900		
<u>Copayments</u>	\$400		
Coinsurance	\$900		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,220		

## **Mia's Simple Fracture**

(in-<u>network</u> emergency room visit and follow-up care)

■ The plan's overall deductible
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Specialist copay \$40

Hospital (facility) coinsurance20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$300	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,400	